



Sustainability Policy

Last reviewed Jun-2023

Issue Number:

2

Sustainability as defined for this Policy is the balance of social, economic and environmental aspects for the goal of ongoing business activities.

Vision: We look to increase our engagement towards Sustainability and make this an integral part of BAR Services DNA whilst maintaining consistency with our products' quality, availability and durability.

This is an "Evergreen" document which outlines our commitment to practices and standards designed to promote Sustainability. It will be subject to continual improvements in-line with the demands of legislation and current understanding of environmental impacts and employee wellbeing

Key Actions

- ✓ **Minimum of an annual review of policy which will be updated accordingly to meet external and internal demands, including compliance with current legislation, regulations and our business strategy**
- ✓ **Commit to continually identify and implement measures we can take to improve our own sustainable business practices**

We will

- Engage our employees in these processes by communicating our goals and challenges
- Business practices to maintain the mental, physical, and economic health of our employees

- ✓ **Use responsible sourcing to increase our commitment to sustainable practices**

We will

- Request suppliers commit to baseline standards of conduct
- Identify the environmental factors involved
- Use the hierarchy of sustainability principles to work with suppliers in increasing resource efficiency without compromising on quality
- Collate and evaluate each supplier's commitment to sustainability and prioritise working with those that adhere to positive social, economic and environmental values

- ✓ **Encourage, educate and support customers to develop and lead with their own sustainable business practices**

We will

- Share current product information and developments
- Give platform to enable customers to share their goals and challenges with us
- Continue our strong customer relations; request and respond to feedback to demonstrate our commitment to collaboration

- ✓ **Stay future facing to lead the Industry**

We will

- Proactively research potential advances in relevant product technology
- Engage with Industry training and standard practices to learn, share and influence potential sustainable adaptations to products
- Engage with other Industry groups to learn, share and influence ongoing developments