



# Sustainability Policy

Last reviewed Jun-2022

Issue Number: 1

Sustainability as defined for this Policy is the balance of social, economic and environmental aspects for the goal of ongoing business activities.

**Vision: We look to increase our engagement towards Sustainability and make this an integral part of BAR Services DNA whilst maintaining consistency with our products' quality, availability and durability.**

This is an "Evergreen" document which outlines our commitment to practices and standards designed to promote Sustainability. It will be subject to continual improvements in-line with the demands of legislation and current understanding of environmental impacts and employee wellbeing

## Key Actions

✓ **Minimum of an annual review of policy which will be updated accordingly to meet external and internal demands, including compliance with current legislation, regulations and our business strategy**

✓ **Commit to continually identify and implement measures we can take to improve our own sustainable business practices**

We will · Engage our employees in these processes by communicating our goals and challenges

✓ **Use responsible sourcing to increase our commitment to sustainable practices**

We will · Request suppliers commit to baseline standards of conduct

· Identify the environmental factors involved

· Use the hierarchy of sustainability principles to work with suppliers in increasing resource efficiency without compromising on quality

· Collate and evaluate each supplier's commitment to sustainability and prioritise working with those that adhere to positive social, economic and environmental values

✓ **Encourage, educate and support customers to develop and lead with their own sustainable business practices**

We will · Share current product information and developments

· Give platform to enable customers to share their goals and challenges with us

· Continue our strong customer relations; request and respond to feedback to demonstrate our commitment to collaboration

✓ **Stay future facing to lead the Industry**

We will · Proactively research potential advances in relevant product technology

· Engage with Industry training and standard practices to learn, share and influence potential sustainable adaptations to products

· Engage with other Industry groups to learn, share and influence ongoing developments